



## Searching for an Exciting Career?

Blind & Sons is looking for individuals who are ready to take a new step in their career and become Indoor Air Quality Technician (IAQ Technician). Candidates do not need previous experience in this field to become an IAQ Technician, as you will receive hands-on and in-classroom training from our industry professionals.

Upon completion of this training, you will have a foundation of knowledge and skills to begin your new career as an IAQ Technician.

The essential function of the IAQ Technician is to provide general HVAC maintenance of HVAC equipment in the form of duct cleaning and to install minor peripheral add-ons such as air cleaners, humidifiers, etc. This position handles calls that are pre-sold by other techs or comfort consultants, products and finance options for additional opportunities.

Becoming an IAQ Technician will give you job security in one of the most in demand fields while giving you exciting advancement opportunities, as well as benefits!

**Are you ready to take charge of your career and learn something new?**

**Do you want to learn a new trade from the best team in the industry and work with one of Northeast Ohio's most respected companies?**

**Would you like to work in a field that is always in demand and has advancement opportunities?**

### What we are looking for:

- Exhibit a willingness to learn
- Professional attitude
- Enthusiasm!
- Display a desire to help our customers and team mates
- Clear and concise communication skills
- Integrity and honesty
- A valid State issued Driver's License
- Drug Free Lifestyle (you must pass a drug test)

### What you can expect from us:

- Up to 3 months of hands on training
- Competitive pay



- Job Security (we are the largest HVAC, Electrical and Plumbing Company in NEO!)
- Growth opportunity
- Team environment

## Benefits

- Medical / Dental /Vision Plans
- Short & Long Term Disability Insurance
- Paid Holidays
- Paid Time Off Plan
- Technical Training
- Incentive Compensation Programs
- 401(k) Retirement Plan

## About us

Blind & Sons has a long history (since 1937) of making customers happy.

We've built a name for ourselves in Northeast Ohio and have grown through repeat business and referrals.

We are proud to employ only the most skilled professionals in the industry. Our specialists have not **only** been formally educated to repair and maintain home heating and air conditioning, plumbing and electrical systems, they also stay updated on the latest trade technologies.

If you are excited and ready to make a change, click the "Apply Now" button below to take the first step towards a new and exciting career.